

RLA Bill No. 99

Republic of the Philippines
Autonomous Region in Muslim Mindanao
REGIONAL LEGISLATIVE ASSEMBLY
Cotabato City

FOURTH LEGISLATIVE ASSEMBLY
Third Regular Session

[MUSLIM MINDANAO AUTONOMY ACT NO. 169]

Begun and held in Cotabato City, on Monday, the twentieth day of October 2003.

**AN ACT GRANTING CIVIL SERVICE ELIGIBILITY
SUBJECT TO CERTAIN CONDITIONS TO
GOVERNMENT EMPLOYEES WITHIN THE
AUTONOMOUS REGION IN MUSLIM MINDANAO
WITH TEMPORARY, PROVISIONAL, CASUAL,
CONTRACTUAL, CO-TERMINOUS OR
SUBSTITUTE STATUS WHO HAVE RENDERED AT
LEAST FIVE YEARS OF AGGREGATE SERVICE,
AND FOR OTHER PURPOSES.**

Be it enacted by the Regional Legislative Assembly in session assembled:

Section 1. Upon the effectivity of this Act, and within five (5) years thereafter, all government employees within the Autonomous Region in Muslim Mindanao (ARMM) who are holding positions with temporary, provisional, casual, contractual, co-terminous or substitute status as attested by the Civil Service Commission-ARMM who have rendered at least five years of aggregate government service shall be granted the civil service eligibility that will qualify them for permanent appointment. Provided, that the concerned employees must have Very Satisfactory (VS) rating during the year prior to his application.

Sec. 2. For purposes of this Act, temporary appointment refers to the appointment issued to a person who meets all the requirements for the position to which he/she is being appointed except the appropriate civil service eligibility. Co-terminous appointment refers to the appointment issued to a person whose entrance to and continuity in the service is based on the trust and pleasure, or co-existent with the tenure, of the appointing authority, or duration of the project, or subject to the availability of funds. Provisional, contractual, casual and substitute appointments refer to those defined under R.A. 7836 and other related laws.

Sec. 3. The eligibility which may be granted to qualified employees under this Act shall be as follows:

- a. Professional Eligibility – Those with baccalaureate, masteral or doctorate degrees, including those requiring bar or board examinations and occupying second level positions;
- b. Sub-professional Eligibility – Those with baccalaureate degree or has completed at least two (2) years of college study and holding first level positions; Provided, that in determining the level of eligibility to be granted to the applicant, his latest position shall be the basis thereof consistent with paragraph (a) and (b) hereof;

Provided, further, that in the case of the government employees holding positions covered by R.A. 1080, the eligibility granted herein shall not be construed as a substitute thereof. Provided, finally, that, the herein conferred eligibility may be applied to such other positions as may be deemed applicable.

Sec. 4. The Civil Service Commission-ARMM shall promulgate such rules and regulations as may be necessary to implement this Act within sixty (60) days from its effectivity.

Sec. 5. Should any provision or portion of this Act be declared unconstitutional or illegal by competent court, the same shall not affect the validity or enforceability of those provisions or portions hereof not covered by such declaration.

Sec. 6. All regional laws, executive orders, rules and regulations inconsistent herewith are hereby amended or modified accordingly.

Sec. 7. This Act shall take effect fifteen (15) days from the date of its publication in a newspaper of regional circulation in the Autonomous Region in Muslim Mindanao.

APPROVED.

(SGD) HATIMIL E. HASSAN
Speaker

This Act was passed by the Regional Legislative Assembly on August 4, 2004.

(SGD) ALFHADAR J. PAJIJI
Secretary-General

APPROVED:

(SGD) DR. PAROUK S. HUSSIN
Regional Governor
Date: _____